



Conservation Technician Job Description

Job title	<i>Conservation Technician (37.5 hours/week for 8 weeks)</i>
Reports to	<i>Habitat Management Coordinator</i>

Job purpose

The Conservation Technician assists with the fieldwork and community-based stewardship and outreach activities, as well as works with other staff and the Greenways Board of Directors to fulfill the organization's mission to restore, sustain and protect natural areas and critical habitats, particularly ecological and recreational greenways, for the benefit of the Campbell River community. This position provides hands-on experience in environmental restoration, community engagement, and working within a small non-profit team.

Duties and responsibilities

Baikie Island Nature Reserve

- Assist the Habitat Management Coordinator with the field portion of the Annual Baikie and Campbell River Estuary Management Plan

Invasives

- Carry out invasive species removal in accordance with management plans and City contracts

Fruit Tree Project

- Assist the Outreach and Food Security Coordinator to lead fruit tree harvests with volunteers and distribute locally gleaned fruit to food security partners

Other:

- Support community engagement activities, including volunteer events and occasional educational programming
- Carry out other duties as required by the Executive Director, Habitat Management Coordinator, and other Greenways Land Trust staff

Eligibility

- Must be between 16 and 30 years of age (Canada Summer Jobs eligibility)
- Must be legally entitled to work in Canada (valid SIN)
- Must be a citizen or Permanent Resident of Canada (Canada Summer Jobs eligibility)

Qualifications

- Strong interest in environmental stewardship and working with a community-based non-profit organization

- Ability to perform physically demanding outdoor work, including lifting (e.g. up to approximately 20kg), bending, walking on uneven terrain, and working in a variety of weather conditions.
 - Please note that Greenways Land Trust is committed to accommodating applicants with disabilities. Please let us know if you require accommodations during the hiring process or employment
- Availability to work some weekend and evening shifts
- Capable of working outdoors in all weather
- Previous field-work experience is an asset
- Valid Driver's License is an asset

Team Development

Greenways is a small non-profit composed of a hardworking, close-knit staff. We are all here because we believe strongly in the work that we do, and we know that we are more effective working together than working as individuals. To continue to cultivate an effective team, all employees are required to:

- Attend staff meetings, report on activities, and work together to problem solve
- Engage with other staff to develop positive, open, and effective relationships
- Represent Greenways when working with volunteers and partner groups

Greenways is an Inclusive Employer

Greenways Land Trust is committed to fostering, cultivating, and preserving a culture of diversity and inclusion with equitable treatment for all. We believe that a diversity of perspectives is a valued asset to enabling us to achieve our mission. Our collective sum of individual differences, life experiences, knowledge, innovation, and self-expression represent a significant part of our reputation and achievement.

To Apply

Please submit a resume and cover letter to Camille Andrews at camille@greenwaystrust.ca by May 10, 2026. Feel free to call Camille at 778-533-1833 if you have any questions about the position.

April 2026